

Why Live Faith Out At Work

Believers are to be salt-seasoning and bring out the God-flavours of this earth. People at work need to taste goodness and sweetness of God through our lives. Believers are also to be light, bringing out the God-colors in the world. God is not a secret to be kept. We are to shine and be open and generous with our lives. By opening up to others, we will prompt people to open up with God (Mt. 5:13-16-The Message).

The workplace is where people socialize and decisions about the society are made. If our faith seeks to transform and change our society, it needs to influence decision makers and society in the workplace. Living faith out can be contagious when it is respectful of others.

Here are couple of statements from people of different walks in respect of living faith out:

- **Sir Trevor Chinn** stated that allowing people to live out their faith at work motivates employees as it encourages their engagement; increases their satisfaction with their work environment; shows their faith is respected; indicates the employer understands their needs; and it boosts ethical behaviour.
- **Claire Pedrick** in her survey on the subject of faith and work found that "Faith is there and naturally exists in the workplace. People perform better when they are themselves at work, not when they leave their soul or brain behind. We need to value people's individual stories as this will help organisations perform more effectively. People of faith are externally referenced – they have a worldview – it is not just about me, they are part of a community where they feel connection and responsibility. We are not as effective as individuals. Jesus calls us to "Love God and love one another." Many people are searching for meaning and purpose. Employers can't create meaning – employees need to do that. Our vocation is something we need to work at, with our whole heart for God not me. We have a bigger purpose than just doing the job. We approach our job differently when we know we are meant to be there."
- A **United Methodist Church Pastor** stated that "If people would live out the values of their faith, we wouldn't have to be trying to legislate the ethical behavior that we want. If we lived out our faith, our workplaces would be really kind of different — the kind of places that we all want."
- A **Rabbi of Emanuel Synagogue** stated that from a Jewish perspective, religion is not something we do just in our house of worship and through ritual. We bring God's presence into the world in how we conduct our daily lives, and our workplace is a huge part of that," he said.
- An **Imam of the Islamic Society** stated that "employers should realize people of faith often bring a sense of morality to their jobs and are prone to stay on the job longer. Many are very productive because their work and faith ethics mesh."

What would be your reason to live out your faith at work?

Have a blessed month.